

# JAMNADAS MORARJEE SECURITIES LTD.

CORPORATE MEMBER,  
THE STOCK EXCHANGE : MUMBAI  
(SINCE 1862)  
CIN NO: U67120MH1997PLC111193



REGISTERED OFFICE :  
204, STOCK EXCHANGE TOWER,  
DALAL STREET, FORT,  
MUMBAI - 400 001.

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## Prevention of Sexual Harassment (POSH) Policy

The Company maintains a safe workplace free from sexual harassment. Sexual harassment includes unwelcome acts or behaviour (direct or implied) of a sexual nature such as physical contact, requests for sexual favours, making sexually coloured remarks, showing pornography or any other unwelcome physical, verbal or non-verbal conduct.

An Internal Committee (IC) is constituted as per law. Complaints may be filed in writing to the IC within the statutory timelines. The IC follows due process, maintains confidentiality, provides interim relief where appropriate, and submits findings to the employer for action. Malicious complaints may attract action after due inquiry. Awareness sessions are conducted periodically.

**For Jamnadas Morarjee Securities Limited.**

**Mr. Chandresh M. Kampani**  
(DIN: 00401490)  
Director

